



PLAYWORKS
for every kid

Junior Coach Leadership Program Lead **Job Description**

The Role:

This year playworks is partnered with your school to enhance school culture and climate through recess and student leadership. As part of the partnership we are looking for an adult within the school community to lead the Junior Coach Leadership Program (JCLP) for the school year. The Junior Coach Program Lead will work alongside Playworks staff throughout the year to select a team of students, develop them as leaders, coordinate with teachers and recess staff, and build community through play.

Key Responsibilities:

- Build community through play and joy
 - Teach games to Junior Coaches to lead at recess
 - Coordinate Junior Coach recess shifts
 - Chaperone the end-of-year leadership day event in the spring
 - Communicate with Playworks staff during and between site visits
- Foster leadership in all students
 - Facilitate leadership development meetings with the Junior Coach team 1–2 times per month using Playworks curriculum
- Advocate for and support student leaders
 - Communicate with Junior Coach parents and teachers as needed
 - Support the student recruitment process, including: presenting the opportunity to classrooms, collecting applications, and selecting the team
 - Recruit a well-rounded team that represents your school community:
 - Varied skillsets and communication styles
 - Past leadership experience and opportunity
 - Past behavior (ranging from high referrals to none)
 - Work with teachers to find the best times for Junior Coaches to participate in their recess shifts

An Ideal Junior Coach Program Lead Should Have:

- A **desire** to learn skills that support recess programming
- A **passion** for cultivating leadership in kids
- The **ability** to engage and inspire students and lead short meetings with a group of up to 30 4th and 5th graders
- The **capacity** to communicate effectively with recess team members, teachers, and Playworks staff as needed